

PES Modern College of Arts, Science & Commerce,
Ganeshkhind, Pune 411016.

Minutes of IQAC Meeting
held on Saturday, 11 September 2021 at 11:00 am
Venue : Guruvarya Shankarrao Kanitkar Sabhagriha

Following members were present for the Meeting :

1. Dr. Sanjay S. Kharat, Chairperson, IQAC and Principal
2. Prof. Parag Shah, Coordinator, IQAC
3. Prof. Suresh Todkar, Chairman, CDC and a Member from Management
4. Dr. Jyoti Gagangras, Teacher Representative
5. Dr. Shubhangi Joshi, Teacher Representative
6. Mrs. Swati Kandharkar, Teacher Representative
7. Ms. Vijaya Kulkarni, Teacher Representative
8. Dr. Vinay Kumar, Teacher Representative
9. Dr. Gauri Kopardekar, Teacher Representative
10. Dr. Sangeeta Dhamdhere, Teacher Representative
11. Dr. Dipratn Khandare, Teacher Representative
12. Dr. Madhura Vipra, Director, Athena Consultancy, Nominee from employers
13. Mr. Rajeev Tulpule, Partner Retco Cable Corporation, Nominee from Industrialists
14. Mrs. Maria D'Silva, Parent Representative
15. Mr. Prakash Renuse, Administrative Officer
16. Mr. Kiran Desai, Nominee from Alumni
17. Ms. Shrushti Joshi, Student Representative
18. Dr. Ravindra Kshirsagar, Invitee

A leave of absence was granted to...

1. Dr. Prakash Dixit, Visitor of the College and a Management Representative
2. Dr. B. D. Bhole, Nominee from local Society
3. Dr. Shampa Chakravarthy, Teacher Representative
4. Mr. Jidenter Kumar, Teacher Representative

Agenda :

1. Action taken report of previous meetings and approval of minutes of previous meetings held on 10th June, 2021 and 23rd June, 2021.
2. Proposed committee visit for grant of Autonomy
3. Preparation of SSR
4. Status of Administrative and Academic Audit by IQAC Cluster India
5. Collaborative National Webinar on revised AQAR format
6. Any other matter with the permission of the chair

Subs.



Following business was transacted in the meeting :

1. Action taken report of previous meetings and approval of minutes of previous meeting held on 10th June, 2021 and 23rd June, 2021.

Minutes of the meeting held on 10th June, 2021 and 23rd June, 2021 were approved unanimously.

Action taken report of IQAC Meeting held on 10th June, 2021

1. The Autonomy proposal submitted on 7th June 2021 has been accepted by UGC and a committee is formulated. Visit of the same is expected for inspection in the first week of October 2021.
2. All Head of the Departments have been instructed to keep ready documents for the proposed committee visit.
3. A one day workshop on Preparing towards Autonomy was organised on 4th September, 2021. Prin. Dr. R. G. Pardeshi, Fergusson College and Prin. Dr. Hrishikesh Soman, Symbiosis College of Arts and Commerce guided the participants.
4. An orientation lecture on concept and objectives of Academic and Administrative Audit (AAA) was organised on 20th June 2021. Dr. Badrunnisa Shaik and Prof. Peeyush Pahade addressed the audience.

Action taken report of IQAC Meeting held on 23rd June, 2021

5. Working groups were formed for submission of Academic and Administrative Audit questionnaire.
6. Meeting of AAA working committee was held on 28th July 2021 with Prof. Peeyush Pahade of IQAC Cluster India. As per the given instructions and guidance committee compiled the data and was submitted for AAA.
7. An online guidance session was organised on Attainment of Learning Outcomes on 7th August, 2021. Prof. Shrihari Pingle from Sangamner college delivered a detailed presentation and discussed queries.
8. Criterion wise presentations were held from 28th June, 2021 to 8th July 2021. All qualitative and quantitative metrics were discussed at length and additions were suggested. A final round of presentation has started from 7th September, 2021.

2. Proposed committee visit for grant of Autonomy

The Principal explained how autonomy is going to help the institute to implement new initiatives, design syllabus on its own, give more skills, market oriented syllabus could be framed, assessment can be done in a transparent way and can implement the vision and objectives. He informed that the committee may visit the college in the last week of October 2021. The committee would visit to check the infrastructure and preparedness of the institution. NAAC accreditation has also suggested the institution for opting for autonomy. But the college has applied suo moto for the autonomy. He also appealed the IQAC members to attend the meeting with the committee and give suggestions. Dr. Vipra enquired about comparative advantage of autonomy vs affiliation.

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Dr. Tulpule suggested that once we go ahead we can migrate towards 'Class Education.' Autonomy would enhance the scope for experimentation.

Mr. Desai suggested that interdisciplinary skill sets need to be introduced to students so that it would help the students and employers as well. By citing an example of Vividha activity, he suggested that communication, research, management and marketing skills need to be introduced to all the students.

Mrs. D'Silva appreciated the college effort and expressed that such inputs are needed at school level as well as NEP expects the school level education

Dr. Gagangras cited examples of other colleges in Pune which went ahead for autonomy and expressed that retaining students may remain a challenge.

Dr. Dhamdhare expressed a concern over result and student performance vis a vis student admissions.

The Principal informed about the **challenges in Autonomy** like availability of Infrastructure, Resources and Attitude; sustaining autonomy. Work would increase manifold in autonomous structure; acquisition of funds; retaining student strength. Credibility and accountability is more important but it may boomrang if it is not implemented properly. There are limitations for implementing autonomy due to recruitment of teachers, attitude and training of teachers. After initial five years, assessment would be done on the implementation of autonomy. If autonomy is being implemented properly then it may continue.

3. Preparation of SSR

IQAC co-ordinator apprised the committee about the first and second round of presentations of 7 criteria of NAAC and about the discussions about filling the Self Study Report (SSR). The principal explained how this SSR includes 7 criteria and 96 metrics and how the reflection of working of the educational institution in teaching-learning, research, extension, infrastructure, student progression, governance processes. He explained about qualitative and quantitative aspects and how the accreditation is based on inputs, processes and outcomes. The principal explained the process as all the departments gave the presentation about its working in last five years, then the SSR related questions were addressed by the criterion in-charge^{ge} and their teams at first level of presentation. Criterion incharges in their second-round presentation have tried to bridge the loop holes and now we are reading the rewritten SSR. Our second round would be over by 17th September 2021. In November 2021, IQAC would be filled in.

4. Status of Academic and Administrative Audit (AAA) by IQAC Cluster India

IQAC Co-ordinator explained the concept of Academic and Administrative Audit and how it helps the institution to improve its academic functioning and administrative work. Generally it is done by the external third party. Peer Team members from IQAC Cluster India would visit the college for AAA most probably in the last week of September, 2021. The Principal explained how this exercise is being done and how it helps in improving teaching learning process and an opportunity to improve weaknesses.

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Mr. Desai suggested to opt for electrical charging unit and to give excess the additional electricity generated through solar system to the national grid. Considering the potential for future electrical vehicles such steps need to be taken.

5. **Collaborative National Webinar on revised AQAR format.**

Request made by IQAC of Modern College, Ganeshkhind for the conduct of Collaborative National Webinar of revised AQAR format was accepted by IQAC Cluster India and will be organised in the last week of September 2021. IQAC approved the idea of conduct.

6. **Any other matter with the permission of the chair.**

a. **Revised Composition of IQAC** : IQAC co-ordinator welcomed the newly inducted members in IQAC : Prof. Vijayalaxmi Kulkarni and Dr. Dipratin Khandare, Teacher Representatives and Ms. Shrushti Joshi, Student Representative. Srushti is a doctoral research student in the department of Biotechnology.

b. **Higher education scenario in India** : The Principal highlighted the national scenario by citing data about HE in India. There are 4.3 crore students pursuing higher education, 41000 colleges, 1100 Universities, 708 degree awarding independent institutions (IIT, IISER, IIM, Deemed Universities etc.) 80% students are learning in state universities while such universities avail from the 20% of funds. 70% funds are utilised for independent institutions. Therefore, quality of higher education needs to be improved for state university and other colleges. Hence, IQAC assumes more importance as a think tank for enhancing quality of education. Principal solicited suggestions for improving the working of the college.

c. **Attainment of learning outcomes** : Principal Dr. Kharat explained the concept of graduate attributes identified by UGC and how the learning outcomes need to be correlated and attainment of learning outcomes to be defined. He informed the committee that from the current academic year, all programmes would be quantifying attainment of learning outcomes. For this, a training programme was organised so that the faculty members get the overarching concept of attainment.

The Principal explained the system on the query raised by Dr. Vipra about the system to be implemented and mapping of learning outcomes. He also explained the rationale of **New Education Policy** in this regard. As we need to transform the educational scenario, we need to improve Gross Enrollment Ratio (26-27%) and by 2030 we need to increase upto 30%. Our employability level is below 20%. We need to improve it to 50%. Employability concern can be addressed effectively when we align the graduate attributes with learning outcomes. He explained how programme outcomes would be defined, how those would be reflected in the question papers set, will be assessed on the result of the students. From the result, from the quantum of marks, levels would be determined and ascertained.

IQAC co-ordinator Prof. Shah explained how the mapping would be done for the department, faculty and then in a cumulative manner for the college.

Mr. Tulpule discussed that if it reaches to the student, that would be more useful for improving the situation.

Shrushti Joshi



Dr. Vipra stated that such mapping and attainment would help the employers for employing and positioning the employees accordingly.


Dr. Vinay Kumar stated that autonomy may help the college to determine the system and work towards skill orientation.

Dr. Dhamdhere and Prof. Kandharkar pointed out the area of teacher training involved in this procedure. Shrushti Joshi asked what would be assessed whether intellectual input or the skill level. Dr. Kshirsagar explained how objectives of the syllabus are reflected. Dr. Vipra explained that such a procedure would help students to identify their weakness and can improve and if colleges like us become more student oriented like IITs, the quality would certainly be enhanced.

- d. **Online vs Offline teaching** : Dr. Vipra suggested that offline teaching may be required considering online teaching challenges and that would affect the students and learning and their performance due to less attention span of the students. Teaching, learning and evaluation would pose more challenges.

Mr. Tulpule suggested to have quick tests to ascertain knowledge and skill level. Experiential learning may take more share in the assessment. He suggested to have an Activity Lab. As gamification would be the future of education and that could help teachers and students. Visualisation, lateral thinking related activities to be introduced. He suggested that he would co-ordinate a visit of committee members.

The meeting was concluded with a cordial vote of thanks to the chair.


Parag Shah
Co-ordinator, IQAC


Dr. Sanjay Kharat
Principal & Chairperson, IQAC

